

Greater Randolph Interlocal Cooperative (GRIC)  
325 S. Oak St. Suite 301  
Winchester, IN 47394

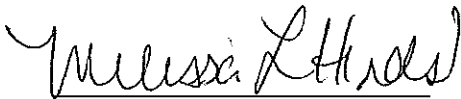
Tentative Collective Bargaining Agreement-Greater Randolph Teacher's Association and the GRIC Board

1. Base Salary:

Highly Effective or Effective	\$1500 per FTE
Experience-Additional Year of Teaching	\$150 per FTE

These base pay increases will be effective upon completion of teacher evaluations for 2018-19 and 2019-20.

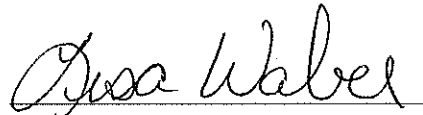
2. Stipends will be paid the 2<sup>nd</sup> pay in June.
3. Expanded Criminal History-GRIC will pay the cost of criminal background checks, required by state and/or federal law, every five years for the faculty.
4. 2 year contract-This contract shall be effective from July 1, 2019 through June 30, 2021



GRIC Teacher's Representative

9-26-19

Date



GRIC Director

9-26-19

Date