



Randolph Eastern School Corporation

731 N. Plum Street
Union City, IN 47390

Phone: 765-964-494 Fax: 765-964-6590



2020-2021 Tentative Agreement

1. **Add \$1,500** to everyone's base pay - evaluation factor (effective & highly effective) (subject to salary cap)
2. Increase TRF (Valic) matching by **\$150** (was \$850; now will be \$1000 per year max)
3. Hospital, Medical, and Major Medical Insurance

The employer will pay the amount specified below, of any consortium hospital medical and major medical plan for each employee covered by the Master Contract. If the amount listed exceeds the total cost of the premium the employee will pay one (\$1) dollar of the cost.

Single Plan	\$7500 (7.1% Increase)
Employee & Children	\$8950 (7.2% Increase)
Employee & Spouse	\$10700 (7% Increase)
Family	\$12800 (7.1% Increase)

4. **ECA** changes:
 - a. Remove 7th & 8th Grade Class Sponsor
 - b. Combine JH & HS Student Council: \$2000.00
 - c. Combine JH & HS SADD: \$750.00
 - d. Combine Jr-Sr High Vocal Music and Band: \$5387.00
 - e. Remove FCCLA Sponsor
 - f. Remove JH & HS Academic Coach
 - g. Add JH Robotics Club: \$700.00
 - h. Remove Supervision @ Public Performances
 - i. Reduce North Side Vocal Music & Drama: \$1500.00
 - j. Remove NS Academic Team Coach
 - k. Add NS Academic Spell Bowl: \$636.00
 - l. Add NS Academic Math Bowl: \$636.00
 - m. Add NS Robotics Club: \$700.00
 - n. Extended Contracts: Rate will be \$225.00 a day for each extended contract.

**BOARD OF SCHOOL TRUSTEES
OF RANDOLPH EASTERN SCHOOL**

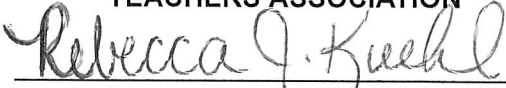


Linda Puccini, President



Aaron Black, Chief Negotiator of the
Exclusive School Employer's Negotiation Team

**RANDOLPH EASTERN CLASSROOM
TEACHERS ASSOCIATION**



Rebecca Kuehl, President